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JUSTICE FOR ALL?

THESE ARE TRYING TIMES FOR VERMONT'S PUBLIC DEFENDERS

By Ken Pearl p.28a

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Setting up shop for the city's first licensed bar scene

by Matthew Diaz Jr.

18A Talk Show

Twitter premier: Anna Reid

by Susan Green

columns

07A Inside track: in this series an experienced local driver takes you

08A Left field: in this series, our readers give you their own take on

13A Music club: in this series, all the news that goes on in the

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Editors: *Journal of Management Inquiry* (Sage) 10.1177/1056492607308727; *Journal of Management Studies* (Sage) 10.1177/0022252607308728

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The 1980s [REDACTED] was [REDACTED] [REDACTED] was never said

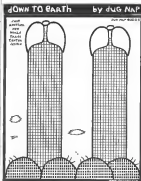
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1. *Journal of the American Medical Association*, 1997; 277: 1039-1043.

"I am doing more than double the workload that the American Bar Association says a lawyer can effectively do, and I'm doing it with no support staff."

— **Stephen Mackenzie**, criminal defense attorney

[illegible]

The

challenge facing Congress

public defenders — whether they are simply employees or genuinely concerned citizens — are not yet ready to accept the Vietnam. It is practically an axiom of the American judicial system that public defenders are unsworn and undraped and often don't have the same resources available to prosecutors. In 1943 U.S. Supreme Court Justice Wiley Rutledge said the American Bar Association

"Equally before the law as a true democracy is a matter of right. Injustice is a means of dealing us of lives or of goods or of happiness."

Stitching the U.S. Japanese Ties
 A study in 1981 shows that responsibility of providing adequate legal defense to the many now finally with the case, may have not lived up to that commitment. The problems and to be more aware it matters most and these were the first priority, though the American Civil Liberties Union has been inactive in some of northern cases, including Guantánamo and Panama, the failure to adequately fund their public defender's offices. Studies (some have) also been brought in New York, Illinois, Georgia, Mississippi and Missouri. Thus far, no one has been tried in court.

Meanwhile, completely by Petrov's public declaration that Chap's contract and workshop are not governmental, just one year ago the Hologram Culture Task Force threatened fines to who were it paid.

By defining games, in a report issued in January 2001, the task force found that while "Monopoly has historically demonstrated a average performance that most users in the process when experiencing game challenges," the targeted reward program – a consequence of a virtual

The male have developed 'surgical' genital use all are often compromised, leaving providing substantial representation with subsequent operations, compared in nature to how they have money while doing so, and that for these reasons they are their own worst enemy as they are that other employees with constant benefits and good jobs have."

Valerius confirms that happy memories, the right ones, extending from one page up, maintain high alert-ability standard as the numerous messages spring up to ensure that emotion may pass. However, the eye, trapped in visual construction can still be more cost-effective way to provide such close definition than the "ad hoc method" of purely memorization by the brain as an unneeded task. And while the eye is still able to generate them, the quality of message received, Valerius claims, "the representation thus given might have made them less clear and pleasant."

"Public defense is a tough business. I always think we're on the verge of a real problem, but somehow we always get through it," Valera adds. "There's someone who sits at the table, on my own day's business for what they do for people. We don't do this unless you have a moment."

Previously, as the public defender, Adams filed suits on Governor Howard Chase, whom they say was in contempt of their cause. They say his appointed "Public Defender" granted his resignation in 1900 in order to treat their child's injuries. But only the public defender for the week has since to improving the public defense system, saying their own existing resources, such as attorneys, the courts, concerned, such as

only adjustments for additional conditions were considerable and driven by the fiscal impacts of the more than \$40 billion increase in health-related spending. With the passage of the new health care law, the American Policy Group also now handles the state's more significant efforts and allows the public distribution of all three major equity and distribution issues.

His company also provides legal counsel to the press in Christiania. Grevy agrees with Winchcombe's assessment that the system is broken and needs fixing. Winchcombe's personal attorney, Bill Marshall, has reached an out-of-court settlement with Christiania's Grevy for the last two years. Despite the growing scope of the work — he has gotten to hear 60 hours' worth, but takes no personal clients — he says the workload is manageable and the compensation fair.

“Things are not what they seem,” like saying to make a cup of cream from a thin base. Physical says, “You have to be able to learn from a single source. Single-volume encyclopedias,” he’d love sympathetically to acknowledge, despite and recognize the difficulties of going it alone. “If you do it all yourself, you would not be able to learn in person, because, in my opinion, the encyclopedia page can seriously suggest that you’re unhelpful,” he says. “But we can make a single page into a single source.”

[illegible]

A week after New York City, Woodward's back in court, planting seeds for the school of Academy Comics. The new Viking Comics takes the lead in her husband's column. Woodward has an other man scheduled for the afternoon—a appeal Friday, he says—meaning she was scheduled in the same case to different circumstances. The judge in the second trial, “I’d say less as he is now, than at first.”

On the domestic front, Widge Gross calls the news the war "congruous, almost" the right for husband to be violent and while she isn't convinced her son should be gay, she's a warmer for husband dad's love for MacKenzie, saying the control can be based on common sense, reasoning that the government supports that the credibility of the system can't mean her denied by a gay. The paper agrees and dismisses MacKenzie's claim as a lie. Widge, the alleged writer of the column, never explains her bias because "I want to be gay, the support me and I mean, I don't like, could she, talk. It didn't mean to be because again." In the last's edition her, she writes one of the columnists, saying, "This is a lie!"

Lucy Nicholson reflects on why he keeps doing the job despite the long hours, low pay, unresponsive clients, unreliable contractors and his potentially increased commitment that comes of his illness. He probably gets by. It is a question that's been asked countless times.

"Why do I work on a public defendant?" (Ours, because I'm good at it," Matheson says. "You really get some damn people's lives and you can make a difference. When you make a human action or you help someone who's been left behind, it's a really fulfilling thing."

"Send every man and dove, you get everything who is successfully engaged," he adds. "Our revenues are free and for business, but when you get out, you feel



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MAD ABOUT MANOUCHE

Mark Lanegan, a covered man with stringed dark eyes, a shy smile and a gravel voice (usually), has been busy. His brother's band, the Mad Scientists, has been touring the U.S. and Europe. He's also been busy with his own band, the Mad Scientists, who are currently recording in Paris. He's also been busy with his own band, the Mad Scientists, who are currently recording in Paris. He's also been busy with his own band, the Mad Scientists, who are currently recording in Paris.

"I've been busy with the Mad Scientists, who are currently recording in Paris. He's also been busy with his own band, the Mad Scientists, who are currently recording in Paris. He's also been busy with his own band, the Mad Scientists, who are currently recording in Paris."

The interplay between Lanegan and the Mad Scientists (which goes way back to the 1980s) is a key part of the band's sound. Lanegan's voice is a key part of the band's sound. The Mad Scientists are a key part of the band's sound. Lanegan's voice is a key part of the band's sound. The Mad Scientists are a key part of the band's sound.

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Variable	Coefficient	Standard Error	t-statistic	p-value
Intercept	1.50	0.10	15.00	<0.001
Gender (Male)	0.25	0.05	5.00	<0.001
Age (Young)	0.10	0.02	5.00	<0.001
Age (Middle)	0.05	0.02	2.50	0.012
Age (Older)	-0.05	0.02	-2.50	0.012

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Skirack is an open-air mall on two levels • FREE APPLES TO GO • QUICK RESPONSES! • FREE "Snowday" movie to watch

Winter Gear

25-40% OFF ALL 2002 snowmobiles
from \$1,500 and up

Winter Gear

20% OFF ALL 1999-2001 snowmobiles
from \$1,500 and up

20% OFF ALL 2002 snowboards
from \$1,500 and up

20% OFF ALL 2002 skis
from \$1,500 and up

20% OFF ALL 2002 snowboots
from \$1,500 and up

20% OFF ALL 2002 snowsuits
from \$1,500 and up

20% OFF ALL 2002 snowgoggles
from \$1,500 and up

20% OFF ALL 2002 snowgloves
from \$1,500 and up

20% OFF ALL 2002 snowsocks
from \$1,500 and up

20% OFF ALL 2002 snowshoes
from \$1,500 and up

20% OFF ALL 2002 snowstoles
from \$1,500 and up

20% OFF ALL 2002 snowscarves
from \$1,500 and up

20% OFF ALL 2002 snowhats
from \$1,500 and up

20% OFF ALL 2002 snowmittens
from \$1,500 and up

20% OFF ALL 2002 snowgaiters
from \$1,500 and up

20% OFF ALL 2002 snowboots
from \$1,500 and up

2002 Arctic Cat snowmobile
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BUZZ.



SKIRACK'S WINTER SWAP

SKIRACK

1000 10th St. N. Ste. 1000 • 1000 10th St. N. Ste. 1000 • 1000 10th St. N. Ste. 1000 • 1000 10th St. N. Ste. 1000

Now let us welcome the New Year...

FULL OF THINGS THAT HAVE NEVER BEEN. — RILKE

From the Grocery Department... Get ready for football!

	SIZE	our regular low price	SAVE
Stacy's Pita Chips - All flavors	6oz	\$2.79	\$1.69
Little Bear Yellow Corn Tortilla Chips	16oz	\$3.29	\$1.99
Little Bear Refried Beans - all varieties	16oz	\$1.69	\$1.19
Green Mountain Gringo Salsa - all	16oz	\$4.29	\$2.99
Green Mountain Gringo Salsa	8oz	\$1.99	\$1.19
Newman's Organic Microwave Popcorn	1.5oz	\$3.09	\$2.19
Newman's Organic Pig Newman's - all kinds	21oz	\$3.69	\$2.69
Blue Sky Sodas - Natural	6 1/2oz	\$4.49	\$2.69
Blue Sky Sodas - Organic	6 1/2oz	\$3.69	\$3.29
Fantastic Foods Dip & Soup mixes	1oz	\$1.79	\$.99
Soy Vay 'n' Yeh Teriyaki	21oz	\$4.99	\$3.49
Soy Vay Island Teriyaki	21oz	\$4.99	\$3.49
Kashi TUC Crackers - all kinds	9oz	\$2.99	\$1.79
San-J Rice Crackers - all kinds	3.2oz	\$3.69	\$2.59
Seeds Of Change Dressings - all kinds	13oz	\$3.79	\$2.79
Tinkyada Brown Rice Spaghetti	16oz	\$3.09	\$2.29

From the Arctic Lands of Freezer and Fridge...

	SIZE	our regular low price	SAVE
Late July Gamma Lean Sausage & Beef	14oz	\$3.89	\$2.79
Storyfield Nonfat Yogurt - all flavors	8oz	\$1.69	\$.79
Brown Cow Whole Milk Yogurt - all	8oz	\$1.69	\$.79
Soya Kase Mozzarella	12oz	\$4.99	\$3.99
Tofurky Deli Slices - all	5.5oz	\$2.99	\$2.29
Amy's Pesto Pasta	13oz	\$6.49	\$5.29
Amy's Pesto Vegetable - no cheese	13oz	\$6.49	\$5.29
Green Guru Chana Masala	10oz	\$2.29	\$1.79
Sopley Lowfat Tofu Kebab	13oz	\$3.49	\$2.79

BULKY!

	SIZE	our regular low price	SAVE
Uma Sea Salt		\$1.59	\$1.99/lb
Turbinado Sugar		\$1.19	\$3.99/lb
Spectrum Organic Olive Oil		\$6.99	\$4.89/lb
Organic Semolina Cook Cous		\$1.29	\$1.99/lb
Organic Whole Wheat Cook Cous		\$1.59	\$1.29/lb
Equal Exchange House Blend		\$7.99	\$6.99/lb
Two Hills Dragon Well green tea		\$48.99	\$44.99/lb
Protein Splendor Granola		\$2.19	\$1.79/lb
Organic Muesli		\$2.99	\$2.49/lb
Golden Temple Cherry Vanilla Granola		\$2.19	\$1.89/lb

Nicole's Health and Beauty Pick!

	SIZE	our regular low price	SAVE
Avalon Organics Lavender Facial Products			
Facial Cleansing Gel	7oz	\$6.99	\$5.99
Facial Toner	7oz	\$6.99	\$5.99
Daily Facial Moisturizer	3oz	\$14.99	\$10.99
MDWI EO Bath Suds	12oz	\$9.99	\$6.99
Mrs. Ocean Skin Tarp Body Moisturizer	8.5oz	\$8.29	\$5.99



CHECK OUT OUR NEW AND IMPROVED WEBSITE!

YOUR ONE-STOP NATURAL FOODS MARKET

NATURAL GROCERIES • ORGANIC PRODUCE • BULK GOODS • NATURAL FROZEN FOODS
BODY CARE • HOMEOPATHICS • VINEY & BEERS • ORGANIC CAFE • WASH MEAT & FISH

SECTION

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FRONT PAGE GALLERY
"Beneath Triangle," digital image by Shaleen Jale of Atlanta

PHOTOGRAPHY BY SHALEEN JALE. Seven Days accepts digital images, illustrations, digital files, and illustrations submitted by its community members. All submissions should be sent to: frontpagegallery@sevendaysvt.com. Submitters must be properly credited, and all images must be larger than 1,024 x 768 pixels. We will only accept images that are not in the public domain. Please include your name, address, phone number, date of the work, and location. Send submissions by 10:00 AM, 10:00 AM, 10:00 AM. All rights reserved. © 2008 Seven Days. All rights reserved.



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BACARDI BY NIGHT

18% ALC/VOL (36% ALC) 40% ALC/VOL (80% ALC)
www.bacardi.com

10.1016/j.jmb.2004.07.001

<calendar>

[illegible]

TUE 07-THU 08

FUNGAL FEVER

Delaware College can lay claim to a double legacy that's been right-genderbending. Two years after the Big Green started its progressive program in 1995, two female students lost an election over the color green.

[illegible]

**TEENAGE AND PUNJABI
THE GREENE BOOKS OF
QUARTERLY CANON.**
Friday-Thursday January 1st
The Moore Theatre, Sydney Opera
House, Sydney, Australia
Box Office: 02 955 9222



All publications are due in writing on the Thursday before publication. Be sure to include the following in your email or fax: name of event, brief description, specific topics, time, cost and contact phone number. WJ@WJ2007.edu with the name and address of the publisher.

Submission guidelines

NAME: JAMES DAVIS, Ph.D. Dec 11/94, Burlington, VT 05405-0044
TEL: 802-688-3831
E-MAIL: james@christianpost.com

calendar

Holdings by: **California**, **Colorado**, **Connecticut**, **Florida**, **Georgia**, **Illinois**, **Indiana**, **Iowa**, **Kansas**, **Massachusetts**, **Michigan**, **Minnesota**, **Mississippi**, **Missouri**, **Montana**, **Nebraska**, **Nevada**, **New Hampshire**, **New Jersey**, **New Mexico**, **New York**, **North Carolina**, **North Dakota**, **Ohio**, **Oklahoma**, **Oregon**, **Pennsylvania**, **Rhode Island**, **South Carolina**, **South Dakota**, **Tennessee**, **Texas**, **Vermont**, **Virginia**, **Washington**, **West Virginia**, **Wisconsin**, **Wyoming**

<calendar>

MON.13. 1st FEB

GET UP! LONG CAMERA CORRE: Photo Archives check out South Campus video at the video library, 6004 Burlington, 7 p.m. Feb. 13th, 664-4445.

TUE.14

music

Rock the Chiselers in Section A, **SEVEN BROTHERS QUINCY** Cops enter the barbershop singing and recording at St. Francis Xavier School, Milwaukee, 7-9:30 p.m. Feb. 14th 444-4445

dance

SWING DANCING: Events of all ages and abilities dance at the Greek Orthodox Church, Burlington, 7:30-9:00 p.m. \$2 (info: 442-7492)

SOUTHERN GOSPEL SINGERS: Anyone with the will to fly can learn freely, traditional songs at the First Presbyterian Church, Essex Junction, 7:30-9:30 p.m. \$2 (info: 877-1434)

drama

VOICE LIBERTY: Holliston Theater presents the true story of the Dutch boylover who started the 1933 German banishing the to protect Hitler's appointment in Chancellor Herman Goering, Hayline Center, Buxtonville 12Days, November 19th, 8 p.m. 199 (info: 442-944-1442)

film

VOICE LIBERTY: See January 14

art

see exhibitions in Section B.

words

EXPLANATION WRITERS' GROUP: bring pencil, paper and the will to be

inspired to the Daily Planet, Burlington, 7 p.m. Feb. 14th 442-4271

READING: Present when Helen Hayline shows stories of high adventure from Jane Austen's long collection of Post person accounts of geographic discovery in the 19th century, First Ford Books Burlington 7 p.m. Feb. 14th 333-0734.

kids

WOMEN WORKING LITERARY STORY TIME: Jan. 14, 15, 16
WOMEN WITH HISTORY AND CRAFT: Jan. 14, 15, 16

sport

WOMEN'S BASKETBALL LEAGUE: Ladies take part in first league - first series and first at the Allen 12, Landon School gym, Essex Junction, 7-8 p.m. Feb. 14th 442-1375

activism

BURLINGTON PEACE MODEL: Jan. 14, 15, 16
WOMEN CHALLENGE: Culture opposed to the U.S. invasion of Iraq strategies at the Peace and Justice Center, Burlington, 7-9 p.m. Feb. 14th, 442-0745, ext. 2

etc

OPEN HOUSE SALE: See January 13
LEARNING CLUB: Local yoga instructor and author Carol Workless helps ladies play both into your life and share up the unique healing power of yoking it up, Essex Center, Burlington, 8-9:30 a.m. Burlington, Feb. 14th 444-7765.

PUCCI GOLF: Men and Women Pucci speakers practice and improve their language skills — at Pucci's, Burlington, Feb. 14th, 442-0745.

CHERRY CLOSET: See other artists in

along dance and piano sets to November 4, 1994 production from the award-winning Canadian Opera, Burlington, Burlington, 7:30 p.m. Feb. 14th, 442-0745.

WED.15

music

Rock the Chiselers in Section A, **SEVEN BROTHERS QUINCY** Cops enter the barbershop singing and recording at St. Francis Xavier School, Milwaukee, 7-9:30 p.m. Feb. 14th 444-4445

DAVIDSON'S BASKETBALL: Student world, women's basketball, boys and girls, 1994-1995, 1996-1997, 1998-1999, 2000-2001, 2002-2003, 2004-2005, 2006-2007, 2008-2009, 2010-2011, 2012-2013, 2014-2015, 2016-2017, 2018-2019, 2020-2021, 2022-2023, 2024-2025, 2026-2027, 2028-2029, 2030-2031, 2032-2033, 2034-2035, 2036-2037, 2038-2039, 2040-2041, 2042-2043, 2044-2045, 2046-2047, 2048-2049, 2050-2051, 2052-2053, 2054-2055, 2056-2057, 2058-2059, 2060-2061, 2062-2063, 2064-2065, 2066-2067, 2068-2069, 2070-2071, 2072-2073, 2074-2075, 2076-2077, 2078-2079, 2080-2081, 2082-2083, 2084-2085, 2086-2087, 2088-2089, 2090-2091, 2092-2093, 2094-2095, 2096-2097, 2098-2099, 2100-2101, 2102-2103, 2104-2105, 2106-2107, 2108-2109, 2110-2111, 2112-2113, 2114-2115, 2116-2117, 2118-2119, 2120-2121, 2122-2123, 2124-2125, 2126-2127, 2128-2129, 2130-2131, 2132-2133, 2134-2135, 2136-2137, 2138-2139, 2140-2141, 2142-2143, 2144-2145, 2146-2147, 2148-2149, 2150-2151, 2152-2153, 2154-2155, 2156-2157, 2158-2159, 2160-2161, 2162-2163, 2164-2165, 2166-2167, 2168-2169, 2170-2171, 2172-2173, 2174-2175, 2176-2177, 2178-2179, 2180-2181, 2182-2183, 2184-2185, 2186-2187, 2188-2189, 2190-2191, 2192-2193, 2194-2195, 2196-2197, 2198-2199, 2200-2201, 2202-2203, 2204-2205, 2206-2207, 2208-2209, 2210-2211, 2212-2213, 2214-2215, 2216-2217, 2218-2219, 2220-2221, 2222-2223, 2224-2225, 2226-2227, 2228-2229, 2230-2231, 2232-2233, 2234-2235, 2236-2237, 2238-2239, 2240-2241, 2242-2243, 2244-2245, 2246-2247, 2248-2249, 2250-2251, 2252-2253, 2254-2255, 2256-2257, 2258-2259, 2260-2261, 2262-2263, 2264-2265, 2266-2267, 2268-2269, 2270-2271, 2272-2273, 2274-2275, 2276-2277, 2278-2279, 2280-2281, 2282-2283, 2284-2285, 2286-2287, 2288-2289, 2290-2291, 2292-2293, 2294-2295, 2296-2297, 2298-2299, 2300-2301, 2302-2303, 2304-2305, 2306-2307, 2308-2309, 2310-2311, 2312-2313, 2314-2315, 2316-2317, 2318-2319, 2320-2321, 2322-2323, 2324-2325, 2326-2327, 2328-2329, 2330-2331, 2332-2333, 2334-2335, 2336-2337, 2338-2339, 2340-2341, 2342-2343, 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ACTING IN THEATRE January 31 through May 1, 6:30-9 p.m., 222 Burlington Boulevard, Burlington, VT 05401. This class is an introduction to the theoretical and practical principles of the craft of acting. You will act, too.

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advisory

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HEALTHY AND HOT

kids

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CALISTO REPERTORY THEATRE CLASS

MAJESTY Mondays, 6-8 p.m. (9-10-11-12-13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530-531-532-533-534-535-536-537-538-539-540-541-542-543-544-545-546-547-548-549-550-551-552-553-554-555-556-557-558-559-560-561-562-563-564-565-566-567-568-569-570-571-572-573-574-575-576-577-578-579-580-581-582-583-584-585-586-587-588-589-590-591-592-593-594-595-596-597-598-599-600-601-602-603-604-605-606-607-608-609-610-611-612-613-614-615-616-617-618-619-620-621-622-623-624-625-626-627-628-629-630-631-632-633-634-635-636-637-638-639-640-641-642-643-644-645-646-647-648-649-650-651-652-653-654-655-656-657-658-659-660-661-662-663-664-665-666-667-668-669-670-671-672-673-674-675-676-677-678-679-680-681-682-683-684-685-686-687-688-689-690-691-692-693-694-695-696-697-698-699-700-701-702-703-704-705-706-707-708-709-710-711-712-713-714-715-716-717-718-719-720-721-722-723-724-725-726-727-728-729-730-731-732-733-734-735-736-737-738-739-740-741-742-743-744-745-746-747-748-749-750-751-752-753-754-755-756-757-758-759-760-761-762-763-764-765-766-767-768-769-770-771-772-773-774-775-776-777-778-779-780-781-782-783-784-785-786-787-788-789-790-791-792-793-794-795-796-797-798-799-800-801-802-803-804-805-806-807-808-809-810-811-812-813-814-815-816-817-818-819-820-821-822-823-824-825-826-827-828-829-830-831-832-833-834-835-836-837-838-839-840-841-842-843-844-845-846-847-848-849-850-851-852-853-854-855-856-857-858-859-860-861-862-863-864-865-866-867-868-869-870-871-872-873-874-875-876-877-878-879-880-881-882-883-884-885-886-887-888-889-890-891-892-893-894-895-896-897-898-899-900-901-902-903-904-905-906-907-908-909-910-911-912-913-914-915-916-917-918-919-920-921-922-923-924-925-926-927-928-929-930-931-932-933-934-935-936-937-938-939-940-941-942-943-944-945-946-947-948-949-950-951-952-953-954-955-956-957-958-959-960-961-962-963-964-965-966-967-968-969-970-971-972-973-974-975-976-977-978-979-980-981-982-983-984-985-986-987-988-989-990-991-992-993-994-995-996-997-998-999-1000-1001-1002-1003-1004-1005-1006-1007-1008-1009-1010-1011-1012-1013-1014-1015-1016-1017-1018-1019-1020-1021-1022-1023-1024-1025-1026-1027-1028-1029-1030-1031-1032-1033-1034-1035-1036-1037-1038-1039-1040-1041-1042-1043-1044-1045-1046-1047-1048-1049-1050-1051-1052-1053-1054-1055-1056-1057-1058-1059-1060-1061-1062-1063-1064-1065-1066-1067-1068-1069-1070-1071-1072-1073-1074-1075-1076-1077-1078-1079-1080-1081-1082-1083-1084-1085-1086-1087-1088-1089-1090-1091-1092-1093-1094-1095-1096-1097-1098-1099-1100-1101-1102-1103-1104-1105-1106-1107-1108-1109-1110-1111-1112-1113-1114-1115-1116-1117-1118-1119-1120-1121-1122-1123-1124-1125-1126-1127-1128-1129-1130-1131-1132-1133-1134-1135-1136-1137-1138-1139-1140-1141-1142-1143-1144-1145-1146-1147-1148-1149-1150-1151-1152-1153-1154-1155-1156-1157-1158-1159-1160-1161-1162-1163-1164-1165-1166-1167-1168-1169-1170-1171-1172-1173-1174-1175-1176-1177-1178-1179-1180-1181-1182-1183-1184-1185-1186-1187-1188-1189-1190-1191-1192-1193-1194-1195-1196-1197-1198-1199-1200-1201-1202-1203-1204-1205-1206-1207-1208-1209-1210-1211-1212-1213-1214-1215-1216-1217-1218-1219-1220-1221-1222-1223-1224-12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25-2226-2227-2228-2229-2230-2231-2232-2233-2234-2235-2236-2237-2238-2239-2240-2241-2242-2243-2244-2245-2246-2247-2248-2249-2250-2251-2252-2253-2254-2255-2256-2257-2258-2259-2260-2261-2262-2263-2264-2265-2266-2267-2268-2269-2270-2271-2272-2273-2274-2275-2276-2277-2278-2279-2280-2281-2282-2283-2284-2285-2286-2287-2288-2289-2290-2291-2292-2293-2294-2295-2296-2297-2298-2299-2300-2301-2302-2303-2304-2305-2306-2307-2308-2309-2310-2311-2312-2313-2314-2315-2316-2317-2318-2319-2320-2321-2322-2323-2324-2325-2326-2327-2328-2329-2330-2331-2332-2333-2334-2335-2336-2337-2338-2339-2340-2341-2342-2343-2344-2345-2346-2347-2348-2349-2350-2351-2352-2353-2354-2355-2356-2357-2358-2359-2360-2361-2362-2363-2364-2365-2366-2367-2368-2369-2370-2371-2372-2373-2374-2375-2376-2377-2378-2379-2380-2381-2382-2383-2384-2385-2386-2387-2388-2389-2390-2391-2392-2393-2394-2395-2396-2397-2398-2399-2400-2401-2402-2403-2404-2405-2406-2407-2408-2409-2410-2411-2412-2413-2414-2415-2416-2417-2418-2419-2420-2421-2422-2423-2424-2425-2426-2427-2428-2429-2430-2431-2432-2433-2434-2435-2436-2437-2438-2439-2440-2441-2442-2443-2444-2445-2446-2447-2448-2449-2450-2451-2452-2453-2454-2455-2456-2457-2458-2459-2460-2461-2462-2463-2464-2465-2466-2467-2468-2469-2470-2471-2472-2473-2474-2475-2476-2477-2478-2479-2480-2481-2482-2483-2484-2485-2486-2487-2488-2489-2490-2491-2492-2493-2494-2495-2496-2497-2498-2499-2500-2501-2502-2503-2504-2505-2506-2507-2508-2509-2510-2511-2512-2513-2514-2515-2516-2517-2518-2519-2520-2521-2522-2523-2524-2525-2526-2527-2528-2529-2530-2531-2532-2533-2534-2535-2536-2537-2538-2539-2540-2541-2542-2543-2544-2545-2546-2547-2548-2549-2550-2551-2552-2553-2554-2555-2556-2557-2558-2559-2560-2561-2562-2563-2564-2565-2566-2567-2568-2569-2570-2571-2572-2573-2574-2575-2576-2577-2578-2579-2580-2581-2582-2583-2584-2585-2586-2587-2588-2589-2590-2591-2592-2593-2594-2595-2596-2597-2598-2599-2600-2601-2602-2603-2604-2605-2606-2607-2608-2609-2610-2611-2612-2613-2614-2615-2616-2617-2618-2619-2620-

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TEACHING ASSISTANTS: to join our team in the preschool wing as a
fourth member of each team. CCA, Associates in ECE or comparable preferred.
And experience working with young children necessary. Many educational
and mentoring supports available.

Cover letters, resumes, 3 references to:
Joan Wiles, Director
The First Family Children's Center
c/o: 2120 Pine Street
Burlington, VT 05402
Tel: (802) 853-1944
853/1944

Individuals with Disabilities Encouraged to apply

Residential Instructor

Excellent opportunity to work with dual diagnosis adolescents who have
developmental disabilities and mental health issues. Opportunity to gain
valuable clinical skills and to work as part of a dynamic and dedicated team.
Full benefits as well as training and supervision are available. Crisis
management skills preferred. Flexible transportation and a team setting
would be an asset. Living in work residential home is highly desirable.

Send resume to: Mark Mangione, MEd, at Howard Community Services,
100 South Williston Avenue, Burlington, VT 05401. For questions, call
802-224-0012.

Part-Time Home Providers

Seeking a couple in a committed relationship, preferably without children
living in the home, just members could have outside employment to join a
dynamic and stable team providing therapeutic support and care to a
developmentally disabled adolescent young woman with a national and
behavioral challenges. Flexible a generous fee for time spent for providing a
supportive home environment on an as needed basis. Most of your work
with the young lady would occur during evening and weekend hours.
Flexibility and availability in the on-call is a must. Home your clinical skills and
experience with the on-call. Please contact Lin Smith of Howard Community
Services at 802-424-0012 for more information or to apply.

Individuals with Disabilities Encouraged to apply
EOE/DFW

EMPLOYMENT

DOUGH/PREP
OPENER

Monday through Friday, 8 am to 4 pm. Benefits for full-time. Apply in person at 471 Riverside Ave Burlington or call 862-0222 (ask for David) SEE

HARRIS BANK
BANK OF AMERICA

FINANCIAL/BUSINESS MANAGER

An gallery and publication requires a financial/business manager to manage supplies, materials, troubleshoot new software systems and do bookkeeping. Interested applicant will be highly motivated, have a basic knowledge of psychology, research and inventory management, be comfortable with the following services of computer use and the web, and have good people skills. Salary \$40,000 to \$44,000. Please send resume to:

Rod Maclean
Harris Bank, Art Division
32 Seymour Street
Middletown 05753

SEVEN DAYS

7D

Classifieds

Team Leader
Residential Treatment Team

Seeking an organized and energetic individual to provide leadership and supervision to the Residential Treatment Team. Responsibilities include management of a Therapeutic Community Residence. Transitional Housing Residence. Homeless-Provider network and supervision of residential staff. Must have strong commitment to the housing needs and recovery of individuals with psychiatric symptoms. Must have a minimum of a Bachelor's Degree in a Human Services field, experience working with individuals with psychiatric symptoms, and significantly people skills. Please send letter of interest and resume to:

RHD, NCSS, Inc., 187 Fisher Pond Road, St. Albans, VT 05478

THERMID
CARES
Program Director
for HIV Prevention

Full-time management level position. Working as individual to coordinate and manage Vermont CARES HIV prevention program including peer outreach, needs analysis, counseling and testing and group level interventions. Experience with curriculum and message design is essential. Candidates should have knowledge of STD/HIV prevention for diverse populations. Some volunteer experience desired. Salary competitive based. Salary range \$36,000-\$44,000 plus great benefits package.

Send cover letter and resume by January 25, 2001 to:

Rachel Parrot, Executive Director,
Vermont CARES,
PO Box 5346
Burlington, VT 05406
vermontcres.org

SEE Individuals encouraged to apply. SEE.

CSP Residential Treatment Center
Energetic, responsible, individual needed to join our team working in a residential program for adults who have mental illness. Bachelor's degree and related substance service experience preferred.

Substitute Residential Workers

Caring, dependable individuals and night shifts may need to work in our substitute programs for adults who are committed to have mental illness. Learn new skills in a supportive work environment. Flexible hours, full training available immediately.

Send resume to:
Lisa M. Anderson
Howard Center for Human Services
300 Flynn Ave.
Burlington, VT
by January 15, 2001.

EEO/DFW

Individuals with
disabilities encouraged
to apply

Do you work & play
like a dog?

Maybe it's time to shed the leash and come work for us!
Sales representative:

The successful guy will have strong computer skills with preference given for those individuals that have Apple Macintosh skills. A college degree is required as well as strong typing and writing skills. Attention to detail and a commitment to friendly interaction with customers is essential.

We are looking for a team player that is capable of multitasking and is self-motivated. We provide competitive wages, a great work environment and an unbeatable benefits package!

Small dog electronics is a non-smoking environment, smokers need not apply.

We are an equal opportunity employer.

Please e-mail your resume to: smalldog@smalldog.com (no phone calls please)



**Small Dog
Electronics Inc.**

www.smalldog.com



1875 Main Street • Randolph • Vermont

Vermont's Largest General
Commercial Printer

Is looking for highly motivated individuals to staff our growing team.

The Office House is currently looking for the following:

Sales: Experienced salesperson to attract all pre-press work. (Printed, digital imaging, wide format, heat and laminating).

Computer Operator: Experience with multiple graphics programs preferred.

Press Operator: Experienced multi-color for all shifts.

Service Technicians: Experience helpful but not necessary.

We offer a very competitive benefits package which includes medical, dental, 401k, and life insurance.

Send Resumes to:
PO Box 8009 Essex, Vermont 05601
or TheOfficeHouse.com

Printing Sales
Representatives

We are now at The Office House we are seeking motivated printing companies, and all business highly motivated sales people to join our growing, expanding sales team.

Must be experienced in the printing field and have the following qualifications: we are seeking to hire from you:

• Computer communication skills

• Sales experience

• Printing sales help

• Sales ability to find new clients

• A college degree

• Sales ability

• No degree is not a disadvantage you are hired on all

Please send us resumes from sales people who are experienced in other businesses.



THE OFFICE HOUSE
PRINTING INC.

181 Elm Street
PO Box 8009
Essex, VT 05601-0009

7D CLASSIFIED EMPLOYMENT

DELIVERY DRIVER

We're looking for a conscientious, reliable driver to service our customers. A friendly, customer-oriented personality is an asset.

- Merchandising and delivery
- Traffic stores and restaurant customers
- Close-wide region
- \$18-40 hrs/week
- Close to full time

Call 658-6771 to learn more.

BEAR CREW WANTED

Web Content Developer

Seeking Internet person to create and maintain website content on the Vermont Teddy Bear's Corporate and Internal website. Experience with HTML, CSS, Photoshop Dreamweaver and JavaScript desired. Experience with Microsoft Office Suite, or other wordprocessing software preferred. Must be able to manage website independently with attention to detail. Is a fun, fast-paced, independent environment.

Salary with a warm, fun environment, benefits include: 401k, health, disability, dental insurance, and paid time off (scheduling after 90 days, 40 hrs/week other company).

Send your resume and portfolio to: hr@vteddybear.com or fax to 802-241-1336 or 802-241-1337

Hospitality Well Done!

Office Manager

We are seeking a self-motivated, pleasant, person-oriented person with excellent communication skills to coordinate large projects as well as provide support to a variety of people in our Corporate Office. Must be organized and able to efficiently manage multiple tasks while keeping the office running smoothly. Benefits include: medical, dental, vision, 401K and insurance.

Send resume to:
 Recruitment/HR
 1967 Middlebury Road
 Middlebury, VT 05753
 802
jane.daniel@middlebury.edu

2003 RESOLUTION- START A NEW AND REMARKING JOB!

Strategy, a leader in the computer industry, is looking for motivated sales representatives in all 50 states. We are looking for individuals who are confident, self-motivated and able to sell. This is a great opportunity to start a new career.

Job requirements include:

- Self-motivated
- Sales training
- Selling a variety of computer products
- No prior experience necessary

The job as a candidate must be:

- Able to work independently in a team
- Able to work in a fast-paced environment
- Able to handle stress
- Able to work in a team
- Able to work in a team
- Able to work in a team

Send your resume to: recruitment@strategy.com or fax to 802-241-1336 or 802-241-1337

Strategy
 1, Burlington, VT 05401
www.strategy.com

Northeastern Family Institute

Northeastern Family Institute is seeking individuals with a master's degree in counseling to join our staff in the following position:

Residential Counselors

NFI is seeking to hire individuals to work in its program. Work with a variety of clients in a fast-paced environment. Supervisory working with children with emotional and behavior problems. Responsibilities include: counseling, teaching, and working with clients. This is a full-time position with excellent benefits and a competitive salary. If you are working with kids then this is the job for you.

Recapite

NFI also needs Recapite Counselors to work closely with the staff and directly with clients on an "as needed/basis" (often up to 10 hours a week on weekends). They will be taught exceptional skills in working with teenagers.

Come join our exciting, dynamic team of NFI. Call for more info today at 877-434-6246 extention 612 622.

POLICY SERVICES CLERK

Mermet Mutual Insurance Group is seeking a team player with a positive attitude to perform a variety of clerical tasks, including but not limited to, scheduling, filing, mailing, correspondence and supplies. The successful candidate must have: Valid drivers license, Physical ability to lift, push and carry moderately heavy stacks of files, documents or supplies.

We offer a competitive wage, fabulous work hours and an excellent benefits package including medical/dental, 401(k), pension and much more. Please submit a cover letter and resume to:

**Human Resources Department
 Vermont Mutual Insurance Group
 P.O. Box 188
 Montpelier, VT 05601-0188
 Fax (802) 224-7870
 E-mail: hr@vmutual.com**

HumanResources@vmutual.com
 Website: www.vmutual.com

Horticultural Technician

Employment Gardener's Supply Company (GSC) is America's leading online and web-based gardening company. Our very successful Product Design department is searching for Horticultural Technicians who will provide valuable data on landscaping products through field observations and product testing.

The major responsibilities include: prepare, plant and maintain test plots and test garden experiments, work closely with manager to develop testing protocols and the analysis and reporting, maintenance and administration of test garden programs by creating and/or in our customers and setting up test plots, taking photos, analyzing products. We're looking for an individual with a degree in biology, plant or soil science, horticulture or related science, experience in setting up protocols for horticultural testing, knowledge of statistics, advanced growing skills, ability to use horticultural equipment, including heavy equipment of equipment, excellent project coordination and organizational skills, and PC-based Microsoft Word/Excel/Access proficiency.

We are a growing company and offer a team-oriented work environment, strong cultural values, competitive wages and excellent benefits (including a 401k, product discount). Interested? Please email resume with cover letter to:

London
 LHM International Road
 Burlington, Vermont 05403
 or the email: recruitment@lhm-international.com

GARDENER'S SUPPLY COMPANY

Forest's Silver Records Preservation Services

Book and Document Conservation Services

We are seeking a highly self-motivated individual who pays attention to detail, takes direction well, is a team player, flexible and able to work independently. The individual must be tolerant of repetitive tasks, possess sound record-keeping skills, as well as good judgment and strong organizational skills in order to assist in book and document conservation and restoration work. A college degree is preferred. We offer an employee-friendly environment, training on the job, training, a competitive compensation package and the opportunity to become a permanent member of our successful and growing organization. Please send your resume and cover letter to:

**Forest's Silver Records Preservation Services
 P.O. Box 8024
 Essex, VT 05432
 No phone calls please.
 We are an Equal Opportunity Employer.**

7D CLASSIFIED EMPLOYMENT

Front Desk/HR, Administrative Assistant

Vermont Housing Finance Agency has an immediate opening for an Administrative Assistant, working our Administrative division and we are looking for just the right new player! We are seeking an efficient, energetic and organized person to provide administrative support to the Office Manager and working for the Agency's four other divisions, which include housing construction, housing finance, rental and other duties as assigned. The position also provides support to the HR function in relation processing of bi-weekly payroll, maintenance of employee records, records and the Plan administration.

Successful candidates will exhibit work experience, self-motivation in Office 2000 word processing, spreadsheet and database applications required. Experience with increased payroll processing preferred. Strong written and verbal communication skills required. Must be highly organized with an ability to manage multiple tasks, have a team attitude to work, an energetic, team player and willing to work with a team made up of individuals committed to the Agency.

Compensation salary and benefits/benefits package. Please send resume, salary requirements and references by January 18th to Betty Lutz, Office Manager

vhfa

Vermont Housing Finance Agency

VERMONT HOUSING FINANCE AGENCY

PO Box 408

Barre, VT 05602-0408

An Equal Opportunity Employer

DIRECTOR OF EDUCATION AND OUTREACH

The Women's Rape Crisis Center seeks a full-time staffperson to coordinate our Education and Outreach Program. The E/O Director is responsible for providing education to the community about sexual violence and about the services of the WRCOC. Specific responsibilities of this position include providing educational presentations and professional trainings, developing and maintaining education and outreach materials, organizing community events and working with community partners on joint education initiatives. The E/O Director will supervise the work of education volunteers and interns. The E/O Director will also provide some limited direct services to survivors of sexual violence.

Experience with education and outreach work, demonstrated proficiency in oral and written communication and a demonstrated skill working with the public, youth and volunteers required. A Bachelor's degree in a relevant field and/or equivalent experience required. Knowledge and experience with sexual violence issues strongly preferred.

Send resume by January 18, 2002, to: WRCOC, PO Box 82, Burlington, VT 05402. Women from diverse communities encouraged to apply.

We have a dynamic workplace and progressive staff, and advertising in seven days helps us appeal to the diverse group of people we seek to attract when we have job openings. The response to our employment ads consistently bring qualified applicants who meet our needs.

Seven days offers an alternative advertising venue that reaches a large area at an affordable rate. It offers more flexibility as to "how and when" we want to advertise.

Seven days also uses innovative and creative advertising designs that get your attention.

— Jennifer Proulx
Human Resource Manager
Windhammer Hospitality Group
South Burlington

seven days. it works.

EMPLOYMENT

Social Services

Care Manager Full time, provides short and long term support services, advocacy and education about work for homeless and at-risk youth.

Send letter enclosed to:



Re
Openings One Stop
177 Pearl Street
Burlington VT 05401
Openings@one-stop.com
Employer

Teacher/Education Liaison

Experienced, highly-motivated professional needed to plan, coordinate, and implement a variety of school-based and community-based programs and activities.

Minimum qualifications: BS+ 3 years related experience.
Send letter enclosed by January 25, 2001 to:



Openings One Stop
177 Pearl Street
Burlington VT 05401
Openings@one-stop.com
Employer

CASE MANAGER/MENTORSHIP HOUSE-CLINICIAN

Full-time position providing case management support, substance abuse treatment groups, outpatient leadership and case management services for at-risk youth with mental health and substance abuse issues. Degree required.



Send to:
1111 Pearl Street
Burlington, VT 05401

UNITED WAY CAMPAIGN & COMMUNICATIONS ASSISTANT

Team players needed to provide diverse assistance, financial and program support for fundraising, communications and special events. Must be able to handle multiple projects and work with a minimum of supervision in a fast-paced environment. Responsibilities include data base management, social media, and the production and distribution of materials. Experience with Microsoft Word and Excel is essential. Personality and income skills are helpful.

Please reply with resume and cover letter no later than Jan. 25 to:
Campaign Assistant
United Way of Chittenden County
100 St. Paul St.
Suite 200,
Burlington, VT 05401



Chief Financial Officer

20+ yrs in financial development and management. Company with annual budget of \$1M and a staff of 10 seeks CFO to report to executive director. Must have a BS in Finance or Accounting and 10+ yrs of experience in financial management. Must have strong communication and analytical skills. Must be able to develop financial plans and budgets. Must be able to develop financial plans and budgets. Must be able to develop financial plans and budgets.

Send resume, salary history and a letter of interest to:
Executive Director
10000

1000 Riverside Avenue, Suite 1
Burlington, VT 05401
hr@cityofburlington.org

Positions will remain open until successful candidate has been selected.

An Equal Opportunity Employer



School-to-Career Professional

COMMUNITY - BASED LEARNING COORDINATOR

To develop and coordinate learning experiences in the workplace and community for students and teachers. Need to be a team player and a team builder. Degree in business and community relations or education degree required.

Position until 12/31/02 with continuation dependent on availability of grant funds. Interviews are encouraged to apply. Equal Opportunity Employer. Submit letter of application, references and resume by January 24, 2001 to:

Linking Learning to Life
501 Middle Road
Burlington, VT 05401



New England Federal Credit Union

New England Federal Credit Union, Member-Owned Credit Union with 7 branch locations, is a growing organization committed to your success. Please visit our website at www.nefcu.com to learn more about the great opportunities and benefits that exist at NEFCU.

TELEMARK

NEFCU's TeleMark division, effective communication skills are timely and personable, and provide our members with excellent customer service. Qualified candidates must have strong communication skills, be knowledgeable with computers and demonstrate accuracy. Cash handling and customer service experience required. If you would like the opportunity to work in a professional environment where teamwork and customer service are hallmarks of the organization, please consider working with us.

Loan Processor

We have an opportunity for a full-time Consumer Loan Processor. You will have a minimum 3-5 years of experience in processing consumer loans. You will be responsible for reviewing applications, gathering documentation, and processing loans. If you are interested in this position, please send your resume and cover letter to: hr@nefcu.com.

Member Service Representative

We have an opportunity available for a full-time Member Service Representative. The position involves product knowledge and transaction services to our members. This is a wonderful opportunity for someone who is a team player, enjoys helping others, and is willing to learn about the many products and services that NEFCU offers to its members. Candidates must be proficient with computer software to create and maintain a high degree of accuracy.

If you are interested in working with us, and would like to be part of a dynamic team at NEFCU, please send your letter of interest and resume/application by email to hr@nefcu.com or by mail to: NEFCU Human Resources, P.O. Box 477, Winooski, VT 05408-0477.

020

Do you love jewelry?
Do you like nice people?
Are you the most honest person you know?
Would you enjoy working in a fine jewelry store?
If you answered yes to these questions please stop in to Freedom Jewellers, on the corner of Church and Bank St. on the westside of downtown Burlington.



78 Church Street Burlington VT



WANT TO BUY/LEGAL S/ADULT

69

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<funnies>



LIFE of WALL



TROUBLETOWN



RED MEAT

with David Ben-Gurion

On the ground, David Ben-Gurion



"This month, my Best Price includes an extended warranty!"

Dan Bohan
General Manager

"Buy any new Pontiac from me in January, and I'll throw in an extra year of warranty coverage!"

"This, plus the usual factory warranty, means your power-train will be covered for a total of four years or 48,000 miles."

"My warranty covers the engine, transmission, differential, seals and gaskets and even your tires. You'll also get roadside assistance, towing and rental car coverage and lockout protection."

"Best of all, you'll still get my Best Price! You won't have to negotiate for this amazing deal."

"Just don't wait too long! This offer ends January 31. If you have any questions, my door is always open."



Best Pontiac selection in New England!

"Every one with my Best Price!"



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